



Board Interest Information

The Colorado Coalition Against Sexual Assault (CCASA), a statewide 501(c)(3) organization based in Denver, is recruiting new board members to fill immediate vacancies. Formed in 1984, CCASA's mission is to promote safety, justice, and healing for survivors while working toward the elimination of sexual violence. We are a membership organization serving as the collective voice of sexual assault survivors and service providers in Colorado through education, training, public policy advocacy, and member support.

CCASA Inclusiveness Case Statement

Striving for inclusiveness is at the foundation of CCASA's work toward cultivating Colorado communities that believe and support survivors, hold perpetrators accountable, and take action to end sexual violence. We recognize that sexual violence and oppression are intricately linked and that some individuals and communities have been historically excluded from the anti-sexual assault movement. CCASA is committed to nurturing an organizational culture that continually examines the root causes of oppression, grapples with the complexities of societal power and privilege, prioritizes collaboration, and creates opportunities for all survivors to give voice to their experience.

As part of creating a diverse and inclusive coalition, CCASA promotes open and honest communication, the ability to recognize personal biases, and the willingness to address them proactively. We are also intentional in our efforts to recruit diverse board, staff, members, and donors and cultivate an organizational environment that is genuine, safe, welcoming, and values each person's contributions.

CCASA's goal is for these commitments to be tangible through every interaction with us and in every aspect of the organization. It is by reaching for this goal that CCASA lives our mission and one day realizes our vision.

Our Ideal Board Member

We are looking for individuals with a diverse and broad range of strengths, skills, and experience who are interested in having a positive impact on the community. These could include:

- Sexual Assault Services Provider
- Human Resources Professional
- Fundraising Expert
- Attorney
- Community Leader

Our ideal board members will share our passion and commitment to believing and supporting survivors, holding perpetrators accountable, and taking action to end sexual assault in Colorado. In addition, they will be

strong communicators, have a sense of humor, be reliable and responsive, think strategically, and bring a positive attitude and proactive approach to our work.

In the next few years, we are committed to strategically expanding and strengthening the organization. We are looking for board members with time and energy for active participation and who are ready to roll up their sleeves and help us move CCASA forward. We envision a group of people who are dedicated to ensuring that the board continues to work cohesively as a team, implement governance best practices, give and get funds to support CCASA's programs and operations, actively promote the organization to the entire statewide community, make high-level decisions, and engage in healthy dialogue and debate. We are also looking for individuals who are interested in stepping into board leadership positions as they become available in the coming months.

CCASA is committed to developing a diverse and inclusive Board of Directors. We are looking for board candidates who have the skills, experience, and/or expertise in any of the areas listed below and who contribute to a representative governing body in regard to age, gender, sexual orientation, ability, economic status, geographic location, education level, and race/ethnicity. Ideal board members will be able to recognize personal biases and address them positively and productively, communicate effectively with a wide range of individuals and groups or organizations, and assist with the development and implementation of inclusive organizational policies and practices.

Sexual Assault Services Provider

CCASA is looking for a Board member who has past or current experience working or volunteering as a sexual assault victim advocate. This individual will help keep the Board grounded in the organization's core values of focusing on survivors' experiences and advocating for comprehensive victim services. The ideal candidate will help fill regional vacancies on the Board in order to ensure that we represent our entire statewide membership (current vacancies from Southwest, Northwest, and Northeast regions). Duties will include advising on communication with members, current trends in the field, and strategies for maintaining a victim-centered organization. If this board member works at a member organization, s/he must also be able and willing to put the needs of CCASA above those of their individual organization while acting as a board member.

Human Resources Professional

CCASA is looking for a Board member who brings a wealth of knowledge to the organization regarding human resources. This individual would participate in making policy and procedure recommendations, advise on staff performance reviews, share best practices in the field of HR, advise on setting staff compensation and benefits, and participate in the development of policies related to staff management.

Fundraising Expert

CCASA is looking for a Board member who is committed to expanding and diversifying our funding sources through strategic thinking and leadership. This individual will inspire other Board members to engage in fundraising efforts, hold other members accountable for their participation, and act as a mentor and coach to less experienced fundraisers on the Board. It is our hope that this board member will eventually serve in a leadership role with the organization's Fundraising & Events Committee. This group's focus over the next two years is developing and implementing a strategic plan for recognizing and celebrating CCASA's 30th Anniversary in 2014.

Attorney

CCASA is looking for a Board member with legal expertise. This individual will help assess and manage the organization's risk and liability. Key components of this role will also entail advising on the development of policies, reviewing third-party contracts and agreements, and assisting with adherence to bylaws and internal policies. The ideal individual will think strategically and critically about our existing processes and lead efforts in developing and implementing comprehensive policies and procedures.

Community Leader

CCASA is looking for a Board member who is a leader in her/his community and is willing to both connect CCASA with their current networks and to engaging those networks in CCASA's mission to end sexual violence. Duties include serving on the Fundraising & Events Committee as well as opening doors for other board members and staff to meet potential donors and assist with the development of information to be shared with those donor prospects. Our hope is that this individual will have access to resources for matching gifts and will be able to set an example for other board members in regard to networking and personal giving that is necessary for CCASA to expand.

If you think your skills and interests are a good fit with CCASA and would like to receive a board application packet, please contact director@ccasa.org.